

Detailed summary breakdown 2019 - 2020

Pupil Premium Impact Report

December 2020

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Southend High School for Girls



Report aims

This report details the spending and impact of Southend High School for Girls Pupil Premium funding.

Background: Pupil Premium funding

The Pupil Premium is a Government funding initiative to provide additional money to schools with the aim of raising the attainment of children from disadvantaged backgrounds. The funding received by each school is based upon the number of students eligible for free school meals at any time during the preceding six years, which the Department for Education uses as an indicator of disadvantage. Schools also receive funding for children who have been looked after continuously for more than six months, adopted children and children of Armed Forces personnel.

Nationally, statistics indicate that students in receipt of free school meals do not achieve as well as other students. The aim of this funding is to close the 'achievement gap' by enabling schools to directly support individual students appropriately. The barriers faced by some of our families are complex and varied however, the funding allows us to overcome the main obstacles such as a lack of resources or IT facilities, lack of support outside the school or even a quiet space in which to focus and provides us with the invaluable opportunity to ensure we are an all-inclusive environment for all of our students, transforming their life opportunities, regardless of their circumstances or financial backgrounds.

Money spent on Pupil Premium students assists in closing the gap not only in progress and attainment but also in the behaviour and punctuality of those students compared to the rest of the cohort. Pupil Premium students may have a varied range of social and emotional needs and we constantly seek to advance and develop our provision for those students, working closely with staff and Governors to improve not only their academic achievements but also their general well-being and welfare.

The Department for Education bases the Pupil Premium funding for each school on the number of students registered as eligible for free school meals at any point during the last 6 years according to the January School Census return. Funding based on eligible student numbers is then passed to schools for the Government financial year beginning 1 April. In schools such as SHSG, the number of eligible students can vary quite significantly from year to year. Secondary schools currently receive £955 per eligible pupil on roll. The Pupil Premium budget allocated to SHSG for the academic year **2019-20 was £74800.**

Socio-economic background of SHSG pupils

There are over 32,000 state-determined 'neighbourhood' rankings and they can be arranged according to relative deprivation standards for children (IDACI)

Rank 1 is the poorest and the higher the ranking, the least deprived the area.



The criteria for these ranks are used by Ofsted, the Department for Education and RAISEonline - they are national, standardised and involve a range of respected data.

Each child at SHSG school has a Unique Pupil Number (UPN) and a rank score for relative deprivation. Postcode data was obtained for 1181 pupils at SHSG.

In summary, our pupils are from a wide range of socio-economic levels and do not represent a simplistic, prejudicial view of a selective school for the better off.

Most deprived		Least deprived	
Lower quartile	Mid-lower quartile	Mid-upper quartile	Upper quartile
20%	22%	22%	34%

The school has 56%/44% weight towards the better off with around 1/3 in the highest quartile BUT a significant 'tail end' of 1 in 5 in the lower quartile, 1/3 of whom live in very low income areas.

20% of the school reside within the LOWEST QUARTILE of neighbourhoods - of these 90 pupils (8% of the whole school) reside within the lowest 1/8 of postcode rankings. This includes 29 pupils in the lowest 1000 ranked areas. 20 are actually below the 735th rank, including some at the 90th. Therefore, the equivalent of a tutor group are residing in the very poorest postcodes of England.

44% of the rest of the school sit within the MIDDLE QUARTILES, with an even balance across the lower middle and upper middle quartiles.

Around one third of pupils reside within the UPPER QUARTILE of postcodes. Of these, 185 or 15% live in the highest income post code areas in the country.

Statistics and funding allocation

- In the academic year 2019-2020, there were **80 disadvantaged students on roll**, including 13 in Year 11. Pupil Premium students made up 7.4% of the Year 11 cohort.
- For the forthcoming year, **2020-2021, there are 75 disadvantaged students on roll and our Pupil Premium budget allocation is £71,625.**

Statistics and funding impact

- The attendance of FSM/ disadvantaged students in all Year Groups was slightly better than non-Pupil Premium students overall. **In Year 11, the attendance of the disadvantaged students was 97.02%** compared to the average attendance for that Year Group of 95.40%.
- In 2019-2020, 92.3% of our PPI students achieved a minimum of 5 Grades 9-5, including English and Maths at GCSE.



- Our **Progress 8 score for PPI qualifying students was 0.75** (Non-PP 1.03) and our Attainment 8 average was 71.04 (Non-PP 74.63).

Students in the Sixth Form are not included in the Pupil Premium calculation - there is a separate 16-19 Bursary Fund to provide financial support to Sixth Form students whose families are on low incomes.

A moral imperative to transform life chances and life opportunities

At SHSG we believe Pupil Premium can make a difference by removing barriers faced by eligible students. Pupil Premium money is spent on:

- Mentoring for Students in KS4.
- Pastoral Care – In 2020, two new Pastoral Support Officer roles have been created, covering all Year Groups from 7-11. These crucial members of staff provide pastoral support for all students, working closely with the Safeguarding Leads and the Heads of Year as well as supporting with home visits and wellbeing issues, minimising the disruption to critical teaching time.
- Additional Support for Careers Education through Connexions Careers Services.
- Support Classes and Intervention.
- Uniforms Grants.
- Supporting students with the cost of various school trips and other activities.
- Regular Counselling Services.
- Assistance with the provision of funding for Creative Arts including student funding for individual Peripatetic Music Lessons as well as Art and Drama examinations.
- Competitions and Events both within and outside of school including Language Competitions, Maths Competitions and Speech/Drama/Debating Competitions.
- Provision of Educational Materials, Books, Revision Guides, and other equipment. Recommendations are made by the individual departments and authorised by the Heads of Year/ Headteacher.
- SENDCo – Ensuring the best SEND provision is in place for all Pupil Premium Students.
- Designated Safeguarding Leads ensuring the safety of all students within the school community.
- Heads of Year – Providing individual, student focused pastoral support as well as excellent behaviour and attendance strategies.
- A range of IT equipment, iPads and Laptops provided to Pupil Premium students both in and out of school, meaning that all students have access to online learning materials not only for periods of Lockdown but also with the aim of enhancing the curriculum and lessons taught in school.
- Extensive IT developments and appropriate software packages, with full training for staff and students, with the aim of providing an excellent, forward focused teaching



provision both in school as well online learning in the event of Lockdown and periods of self-isolation. In addition, thought has been given to 'blended learning' where lessons are being taught both in class and remotely to classes where some of the students are affected by isolation requirements.

- 'Show My Homework' – ensuring that homework is set and clearly communicated to all students as well as to parents and carers using online technology.
- Meals provided to all Free School Meal students during Lockdown and periods of self-isolation.
- Breakfast and Homework Clubs – providing an invaluable source of support and continuity.

Making a difference for you

Our priority is to ensure the funding makes a difference to our students, as intended. If your daughter is in receipt of Free School Meals, or has received Free School Meals in the last 6 years, we encourage you to contact us for any support needed and we will do our utmost to assist you. Our students who receive Pupil Premium and Free School Meals are not identifiable to their peers and our discreet cashless catering system allows complete anonymity.

To discuss financial support for Pupil Premium Students, please call or email the School Finance Officer, Mrs Karen Croysdill: 01702 588852 / kcroysdill@shsg.org

If your daughter does not currently receive any support but you feel she may qualify for Free School Meals, you are welcome to apply to the school. Please download the application form available on the website and return with the requested supporting paperwork. For more information on Free School Meals, please visit the Local Authority website: http://www.southend.gov.uk/info/200343/help_with_costs/56/free_school_meals



SOUTHEND HIGH SCHOOL FOR GIRLS
SUMMARY OF PUPIL PREMIUM GRANT (PPG) EXPENDITURE
2019/20

Number of students eligible for PPG: 80

Number of students in Local Authority Care: 1

Number of Service Children: 1

Total value of the Pupil Premium Grant: £74800

Progress 8 score for Year 11 PPG: 0.75 (1.03 Non-PPG)

ITEM	COST £	OBJECTIVE	OUTCOME
Publications/Books Including Subscriptions to MFL Language Magazines, revision cards, books and online materials and resources across the curriculum, books by visiting authors.	880	To develop independent learning and academic progress beyond the classroom.	Reducing the gap in attainment between pupil premium and non-pupil premium students. To increase independent study and passion for learning.
Trips including curriculum-based field trips as well as theatre visits, language exchange trips and participation in the Duke of Edinburgh Award Scheme. There were a significant number of trips cancelled this year due to the COVID 19 pandemic, meaning fewer students benefitted.	515	Support provided to ensure PP students can attend all curriculum-based trips with some funding available towards non-curriculum trips.	Equal learning opportunities as well as wider life experiences and character-building trips for PP students, further enhancing the curriculum and increasing students' confidence.
Curriculum based materials and resources to include design and technology materials, food technology ingredients, art materials such as sketch books, paints and coloured pencils as well as necessary Maths equipment and participation in LAMDA examinations.	4307	Access to the curriculum; to ensure PP students have all necessary equipment to enable them to benefit fully from participation in the classroom and beyond.	Improved performance seen in the PP students in the creative and performing arts departments with some excellent predicted grades. Improved focus and confidence.
Uniform, PE Kit and School Equipment	968	New items of uniform and kit	To allow students equal access to the



		provided where required.	clothing and equipment necessary for school life, to allow full participation in all school activities and to improve confidence.
Music Tuition/Peripatetic lessons	3250	Provision of 1-1 peripatetic music lessons in a chosen subject with the aim of providing equal opportunities for musical attainment.	PP students have performed excellently in music, boosting both confidence and academic performance. Many opportunities are provided to perform at musical events in a solo, ensemble or orchestral capacity.
Flexible Fridays (Now phased out)	81	Year 7 events to support the curriculum and provide friendship and team bonding skills for our youngest students.	To provide equal opportunities for participation in these events, helping students to bond through teamwork. Enhancing the curriculum through subject based sessions.
Competitions and Events including the Jack Petchey Speak Out Challenge, Maths competitions and events, participation in the Arts Award Project as well as sporting events.	1091	To provide equal opportunities for all PP students.	These events enhance teamwork skills and boost the confidence of the students who take part.
Counselling and Support	4910	Provides access to a counsellor within school hours, to improve emotional wellbeing and to support students	Students can discuss openly issues which affect their mental, emotional and physical health. Pupils can develop



		with a range of specific emotional needs.	independent coping strategies. This improves student wellbeing and in turn raises attendance as well as academic performance.
Meals provided to Students	2385	Food Vouchers for Free School Meal Pupils during Lockdown. These were voluntarily funded by the school by way of Tesco Food Vouchers before the Government's EDENRED voucher system was implemented. A Christmas Lunch was provided for Free School Meal Pupils.	To ensure that pupils not in school due to COVID 19 would still be provided with the equivalent cost of one hot meal per day as they would be if in school. To ensure Free School meal pupils are at no disadvantage compared to other pupils.
Provision of IT Equipment to Pupil Premium/Free School Meal Pupils	2470	Purchase of a laptop/tablet for Free School Meal and Pupil Premium pupils without access to IT equipment at home.	To ensure that disadvantaged pupils can benefit from lessons taught remotely during the COVID-19 pandemic and continue to benefit from lessons taught virtually in the event of further lockdown/periods of self-isolation.
TOTAL OF DIRECT EXPENDITURE FOR SPECIFIC PUPIL PREMIUM STUDENTS	£20857		
Provision of additional IT Equipment within School	83293	Purchase of additional IT Equipment for both staff and students	To ensure continuity of learning during periods of



		within school. Banks of laptops and Laptops/tablets for all staff.	Lockdown and Self-Isolation as well as improving the IT Infrastructure within all learning departments.
'Show My Homework'	4870	Initial purchase of software to enhance online learning and provision and evaluation of homework tasks set to pupils. Acts as a 'live' homework diary.	Students will benefit from clear, concise homework tasks. Homework can be set remotely, and work will be monitored by teachers, students, and parents/carers who can support the students in managing their homework workload.
Pastoral Support Officers for all Year Groups from 7 to 11	50572	All year groups are provided with a Pastoral Support Officer. 1-1 support is provided throughout the year to monitor progress and ensure student wellbeing. Data analysis including the specific monitoring of PP students' progress and performance. Identification of issues, intervention strategies and liaison with subject teachers. Home visits as required.	PP students are closely monitored to ensure that their academic as well as pastoral needs are met. The ongoing monitoring and interventions with PP students have ensured that they remain on target, keeping pace with non-PP students and achieving excellence as well as ensuring that general wellbeing and welfare issues are addressed.
SENDCo	3950	Ensuring the best SEND provision is in place for all	Ensuring best academic achievement for all



		students including pupil premium students.	qualifying students including pupil premium students.
Heads of Year	36287	Providing individual student focused pastoral support as well as excellent behaviour and attendance strategies.	To bridge the gap in the behaviour and attendance of pupil premium students ensuring that best outcomes are achieved.
Designated Safeguarding Leads	35332	To ensure the safety of our school community.	Direct focus on individual students' circumstances, including home visits and safeguarding strategies to ensure a consistent approach to student safety.
Connexions Careers Service	5590	Ongoing careers advice and activities for all students including pupil premium students.	Transforming life opportunities regardless of circumstances or financial background. Helping pupil premium students to make considered career choices.
Computer Club	2500	Supervised lunchtime access to IT and printer facilities with teacher support.	Students have equal access to IT facilities to complete homework as well as independent research and revision. Printer credits are given to each student to ensure that access is available to all.
Homework Club Staffed until 4.30pm	2500	Provision of a quiet learning environment after	All students who may not have access to a quiet



		school to enable students to complete homework with access to study materials including books and several computers/laptops giving access to online learning methods as well as providing access to printers.	working environment at home may use this time in the library to complete their homework and access other learning resources. This improves students' academic performance and ensures that homework and assignments are more accessible.
TOTAL OF INDIRECT EXPENDITURE BENEFITTING BOTH PUPIL PREMIUM AND NON-PUPIL PREMIUM STUDENTS	224894		
TOTAL SPENDING FOR 2019/20	£245751		

Detailed summary breakdown 2019 - 2020

Category	Year 7	Year 8	Year 9	Year 10	Year 11	Other Item	Total
Publication / Book	£266.00	£0.00	£21.05	£153.00	£99.00	£340.86	£879.91
Materials / Resources	£1,032.50	£1,007.00	£1,028.00	£656.00	£504.00	£79.82	£4,307.32
Uniform	£0.00	£0.00	£0.00	£0.00	£0.00	£968.27	£968.27
Music Tuition	£0.00	£0.00	£0.00	£0.00	£0.00	£3,250.00	£3,250.00
Trip	£0.00	£215.00	£1,170.00	£18.00	£18.00	£-906.00	£515.00
Laptops for Students	£0.00	£0.00	£0.00	£0.00	£0.00	£2,470.00	£2,470.00
Flexible Friday	£80.75	£0.00	£0.00	£0.00	£0.00	£0.00	£80.75
Competitions & Events	£0.00	£50.00	£228.60	£156.00	£66.50	£590.00	£1,091.10
Meals for students	£0.00	£0.00	£0.00	£0.00	£0.00	£2,384.50	£2,384.50
Counselling & Support	£0.00	£0.00	£0.00	£0.00	£0.00	£4,910.00	£4,910.00
Direct Costs Subtotal							£20,856.85
IT Equipment	£0.00	£0.00	£0.00	£0.00	£0.00	£83,293.00	£83,293.00
Show My Homework	£0.00	£0.00	£0.00	£0.00	£0.00	£4,870.00	£4,870.00
Pastoral Support Officers	£0.00	£0.00	£0.00	£0.00	£0.00	£50,572.00	£50,572.00
SENDCo	£0.00	£0.00	£0.00	£0.00	£0.00	£3,950.00	£3,950.00
Heads of Year	£0.00	£0.00	£0.00	£0.00	£0.00	£36,287.00	£36,287.00
Safeguarding Leads	£0.00	£0.00	£0.00	£0.00	£0.00	£35,332.00	£35,332.00
Connexions Careers Service	£0.00	£0.00	£0.00	£0.00	£0.00	£5,590.00	£5,590.00
Computer Club	£0.00	£0.00	£0.00	£0.00	£0.00	£2,500.00	£2,500.00
Homework Club	£0.00	£0.00	£0.00	£0.00	£0.00	£2,500.00	£2,500.00
Indirect Costs Subtotal							£224,894.00
Total	£1,379.25	£1,272.00	£2,447.65	£983.00	£687.50	£238,981.45	£245,750.85

Category	Total
Publication / Book	£879.91
Materials / Resources	£4,307.32
Uniform	£968.27
Music Tuition	£3,250.00
Trip	£515.00
Laptops for Students	£2,470.00
Flexible Friday	£80.75
Competitions & Events	£1,091.10
Meals for students	£2,384.50
Counselling & Support	£4,910.00
IT Equipment	£83,293.00
Show My Homework	£4,870.00
Pastoral Support Officers	£50,572.00
SENDCo	£3,950.00
Heads of Year	£36,287.00
Safeguarding Leads	£35,332.00
Connexions Careers Service	£5,590.00
Computer Club	£2,500.00
Homework Club	£2,500.00



