



Southend High School for Girls

SAFEGUARDING PROCEDURES FOR ALL ADULTS WORKING IN THE SCHOOL

CONCERNED ABOUT AN ADULT?

- **Report to the Headteacher**
- If the concern is about the Headteacher:
Report to the chair of governors: Hiranthi Fernando
Email: hfernando@shsg.org

IF YOU NEED TO ESCALATE A CONCERN BEYOND THE THE HEADTEACHER

- **Report to the Local Authority Designated Officer (LADO)**
Allison Francis - 01702 534 591
lado@southend.gov.uk
safeguardingforchildren@southend.gov.uk